



## Leadership Committee Meeting Minutes for Sept. 24th, 2022

Report from: Secretary, Jessie Barbarich

Kings Arts Complex 835 Mt Vernon Ave, Columbus, OH 43203

10am - 3:30pm

### Attendance

## Leadership Assembly Meeting Minutes

Sept. 24, 2022

Kings Arts Complex

835 Mt Vernon Ave, Columbus, OH 43203

10am - 3:30pm

### Whole Group 10-10:30

All In - Presentation

Matt Young, President

Alice Tavani, *St. Conf. Coord.*

Carrie Barnett /ED&I Team

### Conference

Alice Tavani

Registration - Directions Mailed Out

Oct 1st is the end of Early Bird

Hotel link is having problems

Prices will go up- Book now

There is a signup genius for helping out at Registration and Fundraising tables

(See signup genius to volunteer)

Wednesday night started at 5pm meeting in 301 to stuff bags

7-10 pm Wednesday Welcoming reception for vendors in the Radison

Goose chase App - sign up for group scavenger hunt

Keynote Speakers - currently has two shows in NYC - very impressive and something to look forward to

Transit Arts Works will perform Friday night

Colab - shopping opportunities

No vendors hall this year rather vendors will be in the hallways

### ED&I

Carrie Barnett

We will have a training this afternoon through an OAC grant

Ketal Patel and Libya Doman will be joining us this afternoon

If you didn't bring your surveys, extra copies are available

Video Link: [AFRICENTRIC ART STUDENTS SELECTED FOR EMERGING ARTIST SHOW](#)

## **Committee Meetings: Morning Session: 10:30 am - noon**

Break Out Rooms to be Determined

- |                                      |                                                |
|--------------------------------------|------------------------------------------------|
| 1. Divisions                         | Jane Taylor, <i>VP Divisions</i>               |
| 2. Regional Directors                | Lindsay Gustafson, <i>VP Regions</i>           |
| 3. Public Relations/ Advocacy Chairs | Mary Haas, <i>VP PR/Advocacy</i>               |
| 4. Student Programming               | Tracy Mathys, <i>Student Programming Chair</i> |
| 5. Communications Committee          | Melissa Sand, <i>Communications Chair</i>      |
| 6. State Conference Committee        | Alice Tavani, <i>St. Conf. Coord.</i>          |

Emerging Artist Show was put up

**LUNCH:** Noon-12:30 pm

## **Leadership Assembly Meeting - Afternoon Session: 12:30-3:30pm**

Call to order/ set agenda\* Matt Young

### Approval of May 2022 minutes

Jessie Barberich

- Carrie Barnett Moved to approve minutes
- Juli Dorff Seconds
- Minutes are approved

### **Nominations for Open Positions**

Carrie Barnett/Matt Young

- Student Programming
- VP of Advocacy
- Student Programming
- President Elect
- Secretary
- Regional Directors (Central, Northcentral, East, Northwest)
- PR/Advocacy Chairs (Northeast, Southeast, Southwest, West)
- Division Chairs (Middle, Secondary, Museum, and Pre-Service divisions)
  - a. Nominations or Interest please let Carrie know before conference
  - b. Voting will take place at Conference

### ED and I Training

Carrie Barnett /ED&I Team

Carrie Introduced Libya Doman who is joining us from NAEA that's to the OAC and the ED&I committee

### **Objectives for Training:**

- Examine & discuss ways inequities are created and perpetuated. (Looking around)
- Begin building norms/agreements for use with all OAEA meetings. (Create building blocks)
- Review/reflect on how the use of knowledge gleaned from the Continuum of Equity and the use of norms/agreements will affect our working committees and our leadership roles within those groups.

Continuum of Equity - Libya Doman

Names Matter - It makes a difference in how we interact with others  
Take a moment to recognize the Native Land

#### 4 agreements "Safety & Security"

1. Stay Engaged
2. Experience discomfort
3. Speak your truth
4. Expect and accept non closure

We are encouraged to center the possibilities

Connection is richer when risks are taken

Agreements can guide thinking

If something is being said that makes you uncomfortable you can respond in Thank you for speaking your truth. It is good to recognize discomfort.

- a. Building blocks to developing a shared language and understanding.
- b. Identify where we are now and where we want to be.
- c. How can norms/agreements help facilitate this movement?

Definition of design (slide 6)

Concepts, Laws, Meethings, Trainings- all by design

Like a positive/negative space assignment sometimes we need to shift our focus from the positive space to the negative space to see the whole picture.

We are all designers. Designing a typical work day, designing for the future

How do we want the organization to be viewed?

Norms/Agreements - ED&I Trained leaders from the August training will help facilitate

- d. Acknowledge the impacts we have on each other as a way to talk about ED&I.
  - e. Divide into small groups - We will be using JamBoard - at least one person needs access to this via a device. You may want to work with one recorder, or have everyone add notes.
    - i. Slides created by groupings of ideas developed in August by Exec and ED&I Committee
    - ii. Look at each slide:
      1. What would this norm look like for your committee?
      2. For OAEA as a whole?
      3. Where do we want this norm to live within OAEA?
      4. How is this norm foundational to the equity work we are trying to work by?
2. Share out in Large group
    - a. On the last slide in your deck, create a visual of an "AH HA" moment that represents something you learned today.
    - b. Add text to your visual.
    - c. Share out with the entire Leadership Assembly.
  3. Parking Lot signs - Before you leave!
    - a. Questions we still have.
    - b. Needs we still have.
    - c. Future dreams we have for OAEA.

Executive Committee Reports (All submitted reports are in [THIS FOLDER](#) unless otherwise indicated)

**Reports can be read individually at your leisure. We are going to use this time for valuable ED & I Training**

- |                     |              |                   |
|---------------------|--------------|-------------------|
| 1. Financial Update | Treasurer    | Bev Finkel        |
| 2. Conference       | Coordinator  | Alice Tavani      |
| 3. Divisions        | VP Divisions | Jane Taylor       |
| 4. Regional Reports | VP Regions   | Lindsay Gustafson |

5. PR/Advocacy Reports	VP PR/Advocacy	Mary Haas
6. Parliamentarian Report	Parliamentarian	Lisa Girlie
7. Membership Report	Chair	Ashton Peck
8. Communications Reports	Chair	Melissa Sand
9. Student Programming Report	Chair	Tracy Mathys
10. Foundation Report	OAEF Pres.	Suzanne Mitolo
11. Elected LA Member Report	Elected-LA Member	Jen Thompson

### Reports from the Leadership Assembly

1. Professional Development Linda Hoeptner-Poling
  - a. PDU and Credit procedure
2. 2022 Awards Program Mary Frances Downs/Jackie Mahaffey
3. OAEA Partners' Reports
  - a. Ohio Alliance for Arts Education Executive Director Jarrod Hartzler
    - i. Arts online inshiation posted
    - ii. Looking for new superintendent

Ashton Peck Motioned to end the meeting  
 Lindsay Gustafson Seconds  
 Meeting Adjourned

### Next Meetings

Conference - November 10th and 12th  
 New Leader Orientation - December 10th  
 January 21st - LA Meeting Kings Arts Complex

### Important dates:

**October 1** - Early Bird Mail In Deadline  
**October 8** - Early Bird Online Deadline  
**November 2** - Conference registration closes  
**November 14** - Awards nomination deadline